

Opening borders, Opening minds.

International Employee Development Program

Information for Department Leaders

The Siemens Technik Akademie Berlin prepares the next generation of successful technical personnel for challenging international assignments. Employees are given the possibility to participate in the International Employee Development Program (IEDP) led by experienced Instructors in Berlin. Employees work in international teams to develop invaluable skills and intercultural skills, learn about global business processes and German business culture, construct a global contact network, and, at the end, transfer their generated knowledge into your home department.

Interested?
www.technik-akademie.com

SIEMENS

International Employee Development Program

Aim of the Program

As a globally operating company, the success of Siemens is not only based on technical qualification, but also on intercultural competence and international networking. The Siemens Technik Akademie Berlin supports your department **preparing your employees for challenges in an international context and helps to secure your department's success.**

The International Employee Development Program aims to transfer knowledge concerning the following main topics:

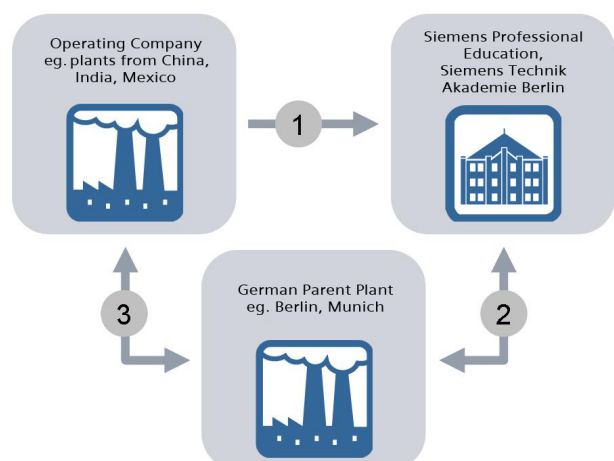
- Cultural Diversity
- Networking
- Teambuilding
- Knowledge Management
- Project Management
- Process Management

Content and Structure of the Program

<i>Expert Workshops</i>	<i>Lean / SPS</i>	<i>Business Project Management</i>
<ul style="list-style-type: none">• Strategic Marketing• Business Controlling• Global Project Mgmt• Sustainability	<ul style="list-style-type: none">• Process Management• Lean Thinking• Factory Tours• Analyzing Processes	<ul style="list-style-type: none">• Finances• Value creating activity• Procurement• Sales

Throughout the whole program there will be a focus on intercultural issues and on diversity which will prepare participants for working and communicating successfully on a global level.

The program lasts three months. The first month takes place at the Siemens Technik Akademie in Berlin. Throughout the month, participants work extensively in teams and further their knowledge of project and process management. During the following two months, participants work on a complex task organized between the Siemens unit in your home country and a corresponding department in Germany. Throughout this program, participants meet and work with Siemens colleagues from a variety of countries, building a professional contact network which will support you throughout your career with Siemens.



Interested?

Contact us: info.sta-berlin.spe@siemens.com
visit us at: www.technik-akademie.com

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