

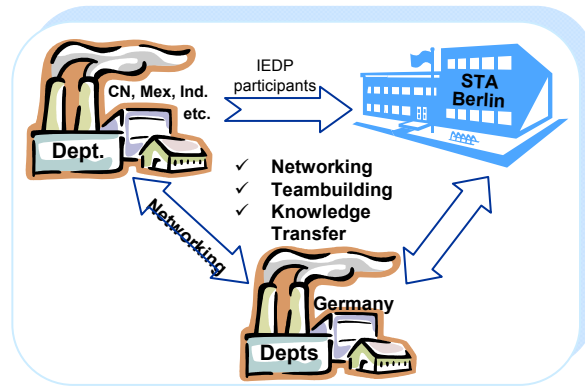
Technical Staff Development for department abroad in Cooperation with Siemens Technik Akademie Berlin



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International Employee Development Program (IEDP) Opportunities for growth for qualified employees abroad



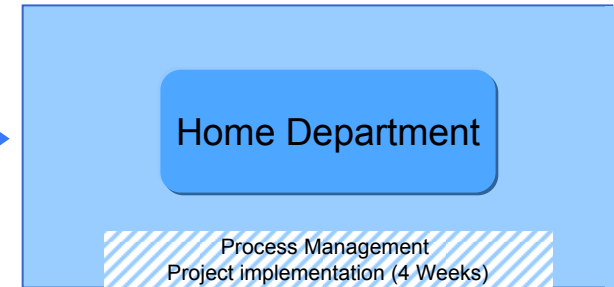
Training: in English

- Focus:
- Intercultural & Factory network
 - specialized topics
 - in-depth experience
 - Team
 - Process Management (SPS elements)
 - Networking
 - Knowledge Transfer

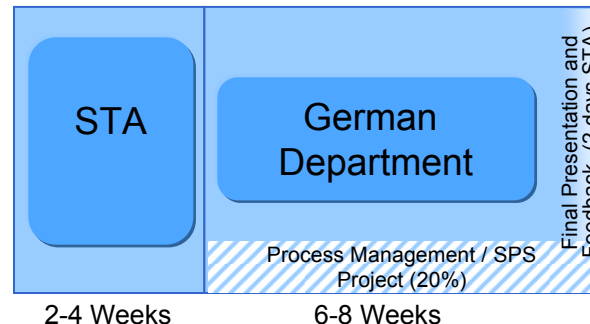
I



II



Ia (complementary module)



International Employee Development Program in Germany - IEDP

Start Possibilities: January & May & September

January	→ Siemens Technik Akademie Berlin (STA)
February to March	→ Departments in Germany
May	→ Siemens Technik Akademie Berlin (STA)
June to July	→ Departments in Germany
September	→ Siemens Technik Akademie Berlin (STA)
October to November	→ Departments in Germany

Prerequisites:

- qualified employees with Bachelor- or Master-Degree / Engineer / Business
- recommended: 2-3 years work experience
- very stable English skills

Recruiting:

Participant selection by home departments

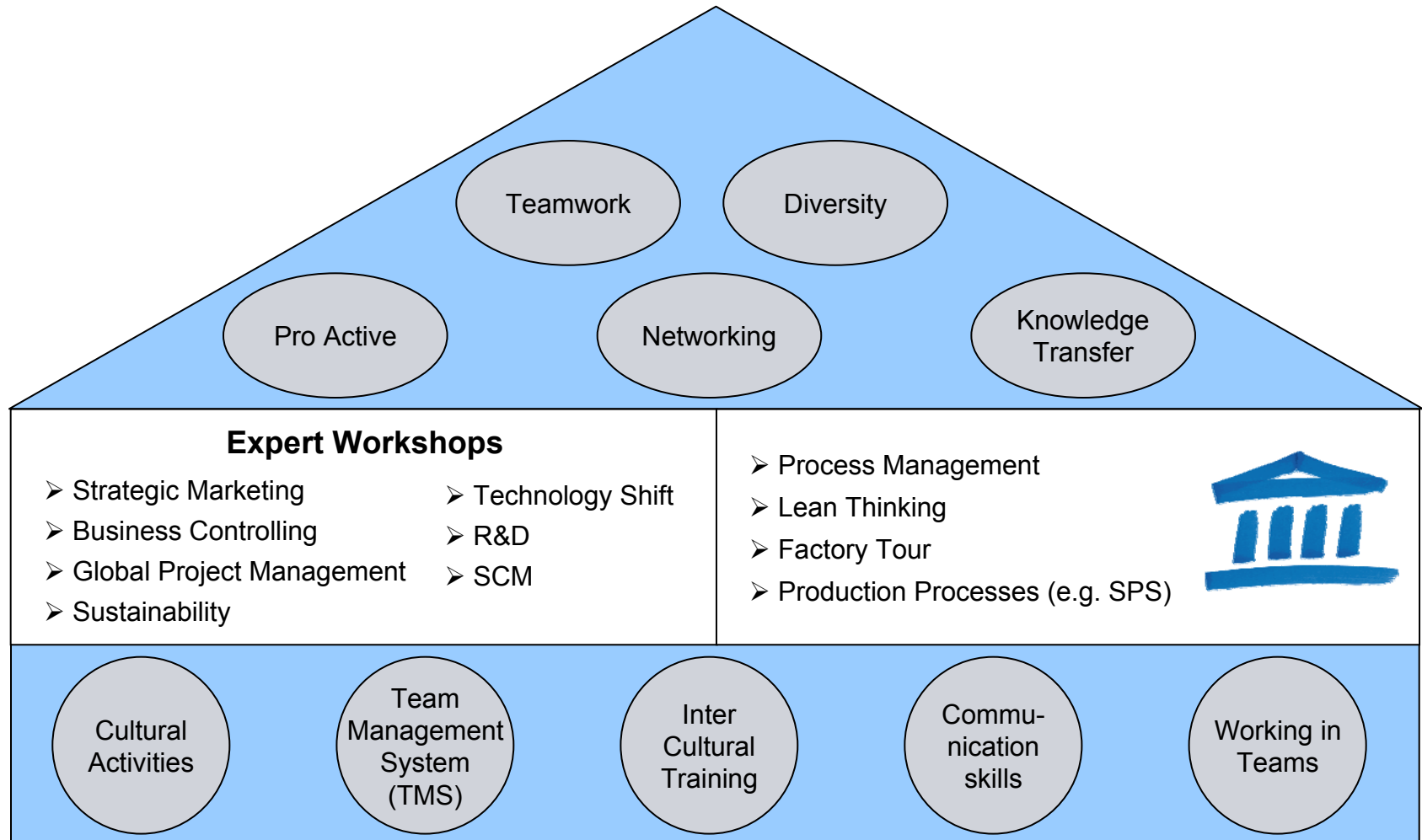
Status:

Extended business trip

package:

- personnel support
- STA (training, seminar, simulations, activities)
- experience in German department
- accommodation in single apartments
- Travel costs to & from internship within Germany
- IDC costs

Educational concept first 4 Weeks
Siemens Technik Akademie in cooperation with
Siemens Kaufmännische Schule



Phase 2: Training in German departments

Liaison between home department and Germany

- introduction to German department operations
- integration into the Siemens working environment
- overcome cultural barriers – a start with the German team
- receive specific product systems training for their continuing work
- Process Management Project, to be followed up in the home department